



Regular Meeting
09/15/2026 06:00 PM
CAO Boardroom
602 North Lincoln
Cabot, AR 72023

MEETING MINUTES

Attendance

Voting Members

James Hertzog, President
Joe Trusty, Vice President
Sally Beebe, Secretary
Pam Clem, Board Member
Blake Lively, Board Member
Sarah Owen, Board Member
Kevin Tipton, Board Member

Absent

Non-Voting Members

Michael Byrd, Superintendent

1. Pledge of Allegiance

Junior High South student Rowan Martin led the Pledge of Allegiance.

2. Moment of Silence

Junior High South student Rowan Martin led the moment of silence.

3. Call to Order

School Board President James Hertzog called the meeting to order at 6:00 p.m.

4. Recognition

A. Student Spotlight

Junior High South Principal Charlotte Sandage recognized Rowan Martin for his strong inquisitive spirit. Rowan makes a lasting impression when he walks into the room and is full of personality. Rowan said he likes all parts of school and really enjoys cross-country.

High School Principal Mike Falcinelli recognized Jude Brown as a very talented student who is highly involved in out-of-class activities. Jude exhibits outstanding integrity and is a hard worker. He is currently enrolled in four AP

classes and also participates in competition marching band and jazz band, volunteers at church, and teaches private percussion lessons. Jude performed with the Carolina Crown Drum Corps this past summer.

B. PLC Recognition

Katy Laney was recognized by Junior High South Principal Charlotte Sandage for being a very patient, calming teacher. Mrs. Laney is a very dedicated CBI teacher who started a business with her students last year called Rio's Pawsome Treats. They made and sold dog treats and were able to purchase furniture and a washer and dryer to create a living space in their classroom.

Jayne Snyder was recognized by High School Principal Mike Falcinelli for being a wonderful staff member in the Cabot District for 37 years. Ms. Snyder is someone who can be relied on every day, and everyone always has something positive to say about Ms. Snyder. She cares deeply about students being successful, and the high school is very fortunate to have her as part of the team.

5. Public Comment

There was no public comment.

6. Consent Agenda

Motion to approve the August 18 school board minutes and August financials as presented.

Motion made by: Joe Trusty

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

7. Curriculum Report

A. ACT Summer Program

Dr. Alana Graham shared that 48 students participated in the ACT Summer Program this year to focus on improving their skills. It is a two-week course that is housed at the high school. The average composite gain was 2.3 points, and 81% of the students improved their composite score. English saw the strongest gain with 3.2 points.

B. ACT Data Report

Dr. Alana Graham reported that the average composite score for juniors taking the ACT was 19.5. This test was offered to all juniors during school hours, and that average does not include ACT tests that were given on Saturdays. All juniors are encouraged to take the ACT the day it is offered.

through the district, not just students who are college bound. The average reading score was 20.3, and the average Science score was 19.8.

8. Superintendent's Report

A. Legal Transfer Approvals

Michael Byrd shared that we had three incoming and three outgoing legal transfers approved this month.

B. Buildings and Grounds Update

Michael Byrd reported that we have wrapped up all major projects in the district. There are a couple of punch list items being finished at the track facility on Bellamy and at the press box. Maintenance has been focusing on work orders and waiting on parts to arrive for air conditioner repairs.

C. Free and Reduced Lunch Percentages

For information.

D. Current Enrollment

For information.

9. Superintendent Pre-Action Reports

A. 2026-2027 Budget

The specifics of the budget were discussed during the work session held directly before the meeting. Mr. Byrd thanked Mr. Luck and Mrs. Russell for their work on the 2026-2027 budget.

B. Chromebook Resolution

Michael Byrd presented a resolution to allow the district to sell seniors their Chromebooks for \$10 upon graduation. Andy Martin, director of technology, said that about 80% of seniors take advantage of this opportunity.

10. Action

A. 2026-2027 Budget

Motion to approve the 2026-2027 school year budget as presented, including all State Categorical and Federal budgets.

Motion made by: Sarah Owen

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

B. Chromebook Resolution

Motion to approve the resolution that allows Cabot High School seniors the opportunity to purchase their Chromebooks for \$10 upon graduation and removes these items from the Cabot Public Schools' inventory.

Motion made by: Sally Beebe

Motion seconded by: Pam Clem

Voting results: Unanimously Approved

11. Executive Session

A. Personnel

Motion to approve personnel as presented.

Motion made by: Joe Trusty

Motion seconded by: Kevin Tipton

Voting results: Unanimously Approved

B. Litigation

Motion to authorize the superintendent or his designee to sign the documents needed for Cabot Public Schools to join the social media harm multi-district litigation case and any subsequent documents needed throughout the litigation process.

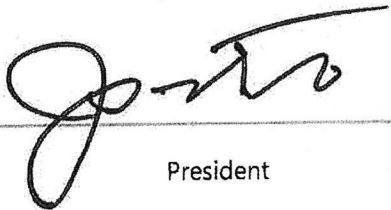
Motion made by: Sarah Owen

Motion seconded by: Pam Clem

Voting results: Unanimously Approved

12. Adjourn

The meeting adjourned at 8:04 p.m.



President

Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION

PERSONNEL RECOMMENDATIONS

09/15/2026

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Paula Russell	CAO	Assistant Director of Finance	06/30/2027
David Walton	Transportation	Bus Mechanic	09/30/2026

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Lisa Bradshaw	Transportation	Bus Driver	12/18/2026
DeAnna Collet	Middle School North	Secretary	09/25/2026
Brianna Edwards	Child Development Center	Daycare Lead	08/28/2026
Richard Eustice	Transportation	Bus Aide	09/18/2026
Rachel Mann	District	Registered Nurse	09/09/2026
Shawna Morris	Transportation	Bus Driver	09/02/2026

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Maria McLernon	Northside	Food Service	09/07/2026

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Jeffrey Amerman	Junior High South	Special Education Paraprofessional
Brandon Chandler	Transportation	Driver/Mechanic
Joleigh Glidewell	Stagecoach	Duty / Instructional Paraprofessional
Jacki Hamilton	Eastside / Northside / Southside	ESL Paraprofessional
Courtney Masters	Middle School North	Registrar

Shannon Sallinger	Middle School North	Food Service		
Tammy Schaefer	Middle School North	Secretary		
Brittany Wilkinson	Junior High South	Food Service		

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION		
Michelle Armfield	Child Development Center	Daycare Worker - Lead		
Rebecca Cotton	Mt. Springs	Special Education Paraprofessional		
Colton Counts	Transportation	Bus Driver		
Mary Davis	Stagecoach	Special Education Paraprofessional		
Brenda Dodson	Southside	Duty/Instructional Paraprofessional		
Sarah Edwards	Junior High North	Special Education Paraprofessional		
Lisa Elliott	High School	Food Service		
Jaime Farrell	Middle School North	Food Service		
Dylan Glover	Transportation	Bus Driver		
Lauren Harris	Pre-K South	Pre-K Paraprofessional		
Jordan Hutchens	Warehouse	Event Support Team - Custodian		
Reagan Lacefield	Middle School South	Duty Paraprofessional		
Katie Pryor	Transportation	Bus Driver		

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.